

Andersons, Inc.	
American Hero score (408 out of 500)	Hero rank (41 out of 121)
American Hero Companies are those public companies that best reflect authentic American values	

Business summary

Andersons is involved in a variety of businesses. The company purchases and merchandises grain and operates grain elevators in Ohio, Michigan, Indiana, and Illinois; manufactures and sells dry and liquid agricultural nutrients; formulates compounds that melt ice for road and runway use; sells, repairs, manages, and leases railcars and locomotives; manufactures turf and ornamental plant fertilizer and control products for lawn and garden use, and operates retail stores and a distribution center in Ohio.

Stock Performance*

(as of 8/27/10)	1 year	3 year	5 year	10 year
Andersons, Inc. (ANDE)	+22.58%	-6.42%	+16.73%	+24.49%
S&P 500	+5.36%	-8.06%	-0.37%	-1.60%

**Trailing return performance information obtained from Morningstar. Returns for periods longer than one year are annualized. Past performance is no assurance of future results.

Values Scoring

Integrity	79%	Humility	96%	Diligence	79%	Caring	75%
Mission/Vision /Values in Corporate Culture	47/50	Servant Leadership	37/40	Fiscal Responsibility / Giving	77/95	Employee relations	38/55
Mission/Vision/ Values Statement	30/30	Teamwork	30/30	Continuous Improvement	15/20	Support of Family	23/35
Management's commitment to values	27/30			Quality/Life Enhancing Products	18/25	Community Relations	18/20
Awards and Recognition	6/30			Environmental Responsibilities	17/20	Customer Relations	18/20

Values Highlights

- **Our Mission** - We firmly believe that our Company is a powerful vehicle through which we channel our time, talent, and energy in pursuit of the fundamental goal of serving God by serving others.
- **Our Beliefs** - This Company is founded on the belief that all of us are subject to a higher and divine authority, and that we should aspire to goodness, integrity, fairness, respect and those virtues which we think are consistent with divine will. We believe that possession of these qualities develops self-esteem, merits the approval of others and enhances both private and public welfare. We believe in the traditions of freedom and liberty that exist in the United States. We believe in the free enterprise system, fair competition, compliance with law, the incentives of profit and personal gain and the importance of capital accumulation. We also believe that profit or personal gain must never come at the expense of personal integrity or the public welfare, and that a balance must be struck between the inequalities which come with freedom on the one hand and aspirations for equality on the other.
- **Offer an Honest Representation of Quality and Quantity**
All advertising or other means of presenting our products and services will be honest and straightforward. Care will be taken to assure honest weights and measurements. Emphasis is also placed on training employees to provide accurate, complete and helpful information.
- **Our Employees** - We believe in the dignity of honest work and that working toward Company goals should provide support and opportunity for each member of the organization to establish and progress toward personal goals. While the Company pledges its best efforts toward providing secure employment and personal growth opportunities, each employee needs to accept ultimate responsibility for his or her own future. Our greatest security lies in our own ability and our willingness to exert the effort needed to succeed.